

CODE OF CONDUCT
OF THE NATIONAL ACCREDITATION BUREAU FOR HIGHER EDUCATION

1. The purpose of the Code of Conduct of the National Accreditation Bureau for Higher Education (hereinafter referred to as the "Accreditation Bureau") is to express the ethical standards applied to:
 - members of the Accreditation Bureau Board
 - members of the Accreditation Bureau Appeals Committee
 - members of the Accreditation Bureau's evaluation committees,
 - members of other Accreditation Bureau committees,
 - employees assigned to the Accreditation Bureau's Office,
 - members of the Accreditation Committee for Tertiary Professional Education(hereinafter collectively referred to as "members of the Accreditation Bureau"),
2. Members of the Accreditation Bureau perform their activities in public interest as a service to the public, with the aim of ensuring the quality and development of higher education, creative activities, and related activities at universities and tertiary professional schools.
3. Members of the Accreditation Bureau shall act responsibly, aware of the societal significance of the activities of the Accreditation Bureau, especially for higher education and creative activities, individual tertiary professional schools, higher education institutions, their academic communities, and applicants for study.
4. In their activities, members of the Accreditation Bureau shall act only within the scope of the purpose of the establishment and competences of the Accreditation Bureau.
5. Members of the Accreditation Bureau shall perform their activities independently of any other institutions and persons, including those involved in their nomination and appointment. They shall not allow themselves to be influenced by external interests. They shall act transparently in their communication with participants in proceedings and other persons.
6. Members of the Accreditation Bureau shall submit their opinions and evaluative conclusions in accordance with legal regulations and good morals, impartially and objectively, according to the current level of knowledge and without purposeful distortion. In their evaluation, they shall proceed objectively and thoroughly, using standard criteria and argumentation procedures, and shall vouch for their evaluation conclusions with their professional honor.
7. In their activities, members of the Accreditation Bureau act consistently in accordance with the principles of equal treatment and legitimate expectations. In identical or similar cases, they act in such a way that no differences arise between individual procedures and opinions that cannot be objectively justified.

8. Members of the Accreditation Bureau reject discrimination based on race, ethnic origin, nationality, ideology, religion, belief, worldview, age, gender, sexual orientation, physical disability, social origin, or financial circumstances.
9. In their activities, members of the Accreditation Bureau shall avoid conflicts of interest and any influence on their decisions or procedures resulting from conflicts of interest. They are aware that a conflict of interest arises, in particular, if a member of the Accreditation Bureau has an employment relationship or similar legal relationship with a higher education institution or tertiary professional school whose educational or other activities are being assessed or evaluated. Members of the Accreditation Bureau are obliged to notify the Office of the Accreditation Bureau of any possible conflict of interest.
10. Members of the Accreditation Bureau shall not disclose any information concerning the opinions and positions of other members of the Accreditation Bureau expressed at meetings, nor shall they disclose the votes of individual members of the Accreditation Bureau.
11. Members of the Accreditation Bureau shall maintain confidentiality regarding facts they have learned in connection with the performance of their duties as members of the Accreditation Bureau that could harm or jeopardize the activities of other persons or institutions. Confidentiality does not apply to facts that give rise to suspicion of corruption or other illegal activities.
12. Members of the Accreditation Bureau shall not make any public statements on matters under consideration that could have a significant impact on the outcome of the matters under consideration and thus give the impression of bias and lack of objectivity. This does not apply to proceedings that have already been concluded in the legal sense.